



PERSON SPECIFICATION

Job Title: Midday Manager/Lunchtime Supervisor

Grade: 6

	Essential	Desirable
<p><u>Qualifications and training</u></p> <p>Able to demonstrate numeracy/literacy skills sufficient for the demands of the post.</p> <p>First Aid training.</p>	<p>✓</p>	<p>✓</p>
<p><u>Knowledge and experience</u></p> <p>Experience of leading a team using organisational and interpersonal skills.</p> <p>Experience of working with young people.</p> <p>An empathy with and an understanding of children in the age range concerned.</p>	<p>✓</p>	<p>✓</p> <p>✓</p>
<p><u>Skills and attributes</u></p> <p>Ability to understand and follow relevant procedures, e.g. health and safety, child protection, school behaviour policy.</p> <p>Good interpersonal communication skills.</p> <p>Ability to be assertive when necessary and to follow instructions.</p>	<p>✓</p> <p>✓</p> <p>✓</p>	
<p><u>General circumstances</u></p> <p>Attendance - evidence of regular attendance at work.</p> <p>An understanding of and commitment to equal opportunities and the ability to apply this to strategic work and day-to-day situations.</p> <p>Must be able to perform all duties and tasks with reasonable adjustment, where appropriate, in accordance with the provisions of the Equality Act 2010.</p> <p>Personal values consistent with the ethos of a Church of England school.</p> <p>Willingness to support and contribute to the Christian ethos, work, aims and character of the school.</p> <p>Supportive references.</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	