

This annex to the behaviour management policy outlines potential risks to the health and safety of pupils and staff that may not already be covered in the school's behaviour management policy. The annex also outlines the consequences for student for risking the health and safety of pupils and staff and provides an amended consequences pathway for use whilst the college is undertaking a phased return of pupils.

1. Risking the health and safety of students and staff

Whilst the college phases students back into education, it is important that social distancing and hygiene guidelines are followed closely. The following list outlines some actions which may risk the health and safety of members of the school community:

- a) Not maintaining a social distance of two metres from others
- b) Not maintaining high levels of respiratory and hand hygiene (e.g. use of sanitiser or "Catch it, kill it, bin it")
- c) Sharing equipment with others
- d) Making close contact and mixing with students in other groups (bubbles)
- e) Failing to follow procedures laid out to students in terms of the smooth operation of the school (e.g. wilful refusal to follow the one-way system)

This list is not exhaustive and staff should apply common sense when making judgements over risk. For example, a student turning the wrong way out of a door by mistake may still only need a gentle reminder; a student wilfully ignoring social distancing and refusing to correct this behaviour will require a stronger sanction.

Consequence Pathway

- 1.1 If a student risks the health and safety of staff or other students the behaviour will be logged immediately by a member of staff and an appropriate sanction imposed
- 1.2 On the first occasion, contact will be made with the parents of the student by pastoral/SLT and the student will be sent home by the principal/vice principal
- 1.3 The student may be allowed to return on the next occasion if both the student and parent understand what is required and there are reassurances that the routines will be followed in future. Each case will be reviewed individually and in serious cases, the student will not be allowed back into school
- 1.4 If the student is readmitted and the behaviour is repeated, the student's place will be withdrawn
- 1.5 If the child is the child of a key worker or considered vulnerable, further safeguarding measures may be put in place to allow the student back to school, which may involve external agencies, if needed
- 1.6 The school is still able to use the full range of major sanctions as outlined in the behaviour management policy if it sees fit

In all cases, the safety of the school community will be the deciding factor in dealing with any behavioural issues

2. Behaviour Management Consequence Pathway Update

There will be no provision for detention during the phased return of pupils in Year 10, and limited provision for isolation of students. SLT and pastoral staff will be on duty and will check all lessons on a regular basis to support teachers manage behaviour where necessary. Student behaviours will be logged via the new behaviour database and staff will continue to update parents where standards are not being met.

Where the behaviour of a pupil is causing significant concerns or disrupting the learning of others the school can follow the consequences pathway in Section 1 of this Annex.

3. Behaviour Log

Both social distancing incidents and behaviour will be logged in the same system, which is independent of Bromcom. This will enable staff to check incident patterns and be proactive in managing both behaviour and risk.