



March 2019

Dear Parents/Carers

Re: Embrace Multi Academy Trust

As you will be aware, your child's school will be one of the inaugural members of Embrace Multi Academy Trust and I am delighted to write to you as the newly appointed Chief Executive Officer (CEO) of the trust.

I am looking forward to working across the seven academies (we will all be academies, i.e. independent of local government, upon formation of Embrace) and to ultimately working alongside leaders and governors to make a positive difference to the education that your child receives. As a group, we have set the following priorities for our work and you will note that each of the priorities benefits the children of our academies:

- To safeguard the distinctive ethos and character of each academy and its unique context.
- To work together and with those outside of Embrace for the benefit of all.
- To be committed to the continual improvement of pupil academic outcomes.
- To develop thoughtful, caring and active citizens.
- To prioritise support for the most vulnerable within our academies.
- To grow and sustain a strong, skilled and effective workforce at all levels.
- To ensure financial sustainability to allow excellence and growth for Embrace.

To remind you, there will be seven initial school members of Embrace, which will be officially formed once the Department for Education signs off legal documentation on 1 April and then again on 1 May. Initially, you will not notice many, if any, changes to the way that your child's school operates, as we have a lot of work to undertake to form the seven schools into one business entity. This initial work has to focus on the financial aspect of the new trust, as the academies that form a multi academy trust operate under a whole new set of financial procedures, which we have to develop.

However, we are also very keen to continue the work together that has already led to an improvement in educational standards across many of the schools involved. Over the last year, the primary schools have been engaged in the development and operation of a Key Stage 2 action plan, which has had a positive effect upon the standards at Key Stage 2. Gradually this work will be extended across all cohorts within the trust to the benefit of all pupils and to supplement the great work already taking place across the schools. Equally, we will also be seeking ways to actively meet all the priorities highlighted above.

Headteachers and chairs of governors from all schools have been personally involved in bringing us to the point of formation and I would commend them to you for their foresight in seeking to ensure that your child's school continues to develop and thrive. They have built strong professional relationships with one another, which sees Embrace established from a position of strength: Leadership across the trust has the shared vision of working together to benefit all children within our academies.

I look forward to the formation of Embrace Multi Academy Trust over the coming weeks and to working with you in the coming years as we seek to maximise the potential of all the children within Embrace academies.

Yours sincerely

Mr Chris Southall
CEO Embrace Multi Academy Trust