



## Teacher of Business Studies Person Specification

	Essential	Desirable
<b>1. Qualifications and Professional Development</b>	Qualified teacher status. Degree status.  Commitment to continuing professional development.	Degree or equivalent in business, computing or ICT.
<b>2. Experience</b>	Evidence of successful business studies and/or computing and/or ICT teaching experience (which would be initial teacher training for a newly qualified candidate).	Evidence of successful teaching at Key Stage 3 and Key Stage 4.  Ability to teach KS3 computer science or i-Media.  Ability to teach a second subject.
<b>3. Communication</b>	Evidence of good written skills.  High level of ICT skill.  Ability to sustain good relations with pupils and colleagues.	
<b>4. Teaching</b>	Demonstrates a clear understanding and confident use of a variety of teaching methods and learning strategies.  Good planning, record keeping and organisational skills.  Enthusiastic about the subject and able to inspire and motivate pupils.  Flexible approach in the classroom.  High expectations of work and behaviour.  A commitment to playing a full part in the pastoral welfare of pupils as a form tutor and through the delivery of our PSHCE programme.	
<b>5. Curriculum</b>	Sound understanding of the National Curriculum.  Willingness to contribute to curricular and resource development.  High expectation of pupil achievement and an understanding of managing and raising standards including target setting.	Knowledge of cross-curricular issues.

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<b>6. Management</b>	<p>Able to manage a classroom effectively.</p> <p>Able to manage equipment and resources efficiently.</p>	
<b>7. Special Educational Needs</b>	An appreciation that many individuals have special educational needs that must be recognised and catered for.	Evidence of effective, supportive work with pupils having special needs.
<b>8. Extra Curricular</b>	<p>Commitment to extra-curricular activities including trips and activities</p> <p>Commitment to the House system.</p>	
<b>9. Personal Qualities</b>	<p>Enthusiastic, eager and with a good sense of humour.</p> <p>Good role model.</p> <p>Ability to be flexible.</p> <p>Punctual.</p> <p>Reliable.</p> <p>Commitment to the ethos and values of the college.</p>	
<b>10. References</b>	Supportive references.	