



PERSON SPECIFICATION

Job Title: Teaching Assistant

Grade: 6

	Essential	Desirable
<p><u>Qualifications</u></p> <ul style="list-style-type: none"> GCSE pass in maths and English (or equivalent) <p>OR</p> <p>Ability to demonstrate competency in literacy and numeracy equivalent to a level 2</p> <ul style="list-style-type: none"> NVQ 3 in Supporting Teaching and Learning, or equivalent <p>OR</p> <p>Able to demonstrate the ability to meet the STL Level 3 National Occupational Standards relevant to this post.</p>	✓	✓
<p><u>Experience</u></p> <ul style="list-style-type: none"> Experience of supporting teaching and learning of Key Stage 3 and 4 pupils Experience of working as a teaching assistant in a classroom setting Experience of supporting pupils with GCSE exam preparation Experience of working with children with disabilities or medical issues Experience of working with pupils with special educational needs 	✓	✓ ✓ ✓ ✓
<p><u>Knowledge</u></p> <ul style="list-style-type: none"> Knowledge of child protection and health and safety procedures Knowledge of exam access arrangements 		✓ ✓
<p><u>Skills/Attributes</u></p> <ul style="list-style-type: none"> Ability and willingness to undertake professional development. Good interpersonal skills. Empathy with children and young people Ability to supervise and provide welfare/personal/medical/therapeutic support for pupils with medical needs Ability to work effectively as part of a team 	✓ ✓ ✓ ✓	✓
<p><u>General Circumstances</u></p> <ul style="list-style-type: none"> An understanding of and commitment to Equal Opportunities and the ability to apply this to strategic work and day-to-day situations. 	✓	
<p><u>Factors not already covered</u></p> <p>Must be able to perform all duties and tasks with reasonable adjustment, where appropriate, in accordance with the provisions of the Equality Act 2010</p>	✓	