



19 December 2018

Dear Parents/Carers

Re: Embrace Multi Academy Trust

As you will be aware, Brockington College is currently forming a multi academy trust alongside six primary schools. This work has been ongoing for the past two years and the Department for Education has granted permission to form the trust. We are now working towards a formation date of 1 April 2019.

As part of the process to form a multi academy trust, interviews were recently organised by a panel of governors from across the trust. The purpose of the interviews was to appoint a Chief Executive Officer (CEO) to oversee the work of the academies involved. As principal of Brockington College, I applied for this role to further support the growth of Brockington College alongside the other trust academies. Following this process, I have been offered and have accepted the role, which is likely to start either on 1 April 2019 or shortly after the Easter holidays.

The view of those forming the trust, which I share, is that the combined role of principal at Brockington College and CEO of Embrace is too large a role for one person. This would therefore not serve the interests of Brockington College pupils or of those within other academies. For this reason, the governors of Brockington College will shortly be advertising for a new principal, to be dedicated solely to ensuring that Brockington College continues to deliver a high standard of education.

Having been principal at Brockington College for nearly ten years, I care passionately about what the future brings for the school and its pupils. The role of CEO of Embrace MAT will allow me the opportunity to remain involved in the strategic work of the school, whilst a new principal leads the school forwards from ground level. I believe that this arrangement will benefit the college and help us to continue to grow from strength to strength, as we have done through our age range change. Brockington College is extremely well regarded within the local and wider community. We are well over-subscribed; have an outstanding team of teaching and non-teaching staff; our pupils are achieving well and making good progress; we are in a good financial position; we are graded as an outstanding Church of England school and enjoy providing opportunities for our pupils to 'learn to live life to the full'. This is an enviable position to be in and the ambition for our future is that the standards continue to rise.

To remind you, some of the essential reasons why the schools have decided to form a multi academy trust are as follows:

- To retain control over our own development. The decision to form Embrace means that we have increased autonomy to make our own decisions
- School improvement work is at the heart of the Embrace vision, "we want our leadership teams and members of staff to be able to focus on working with the children"
- To work together to achieve savings and sharing of services, to allow improved educational standards

This is another exciting period for Brockington College. I do not envisage that you will notice many changes, as we become part of Embrace, but that over time our pupils will benefit as we continue to develop alongside our partners.

Wishing everyone a very happy Christmas period.

Yours sincerely

Mr Chris Southall
Principal

