



25 May 2017

Dear Applicant

**Re: Application for the post of Permanent Cover Supervisor**  
**31.5 hrs pw term time + 5 days (72.52% FTE) Grade 7: £13,415 - £14,605 pa (actual)**

Thank you for your interest in this position. You will find attachments and relevant information pertaining to the post within the application pack.

Brockington College is a highly successful 11-16 school with 1,340 pupils on roll, but pupil numbers will eventually settle at 1,250 pupils, as our larger cohorts move through the school. We converted from an 11-14 high school to an 11-16 school in September 2015 and are pleased to have our first cohort of Year 11 pupils on roll this year. Pupils attending the school live in the catchment villages of Enderby, Narborough, Huncote, Thurlaston and Croft, as well as significant numbers from a wide out of catchment area from Leicester City to the north and Stoney Stanton to the south.

Achievement at the end of Key Stage 3 is well above the county average and current data shows our pupils to be making progress in line with the top 10% of schools nationally. In June 2016, two thirds of our then Year 10 pupils took GCSE core science exams and we were absolutely delighted that over 69% of them gained A\* - C grades. This indicates that 78% of our current Year 11 pupils will eventually gain an A\* - C grade in science, once the remaining third have completed their triple science exams at the end of Year 11. This is well above the national and Leicestershire averages and would place us as one of the top achieving schools in Leicestershire.

However, we have far more to offer our pupils than academic achievement alone. Our Church of England Academy Status is central to the life of the college and, although we have pupils from a variety of faith backgrounds, the strong Christian ethos of the college is the firm foundation for all that we do. The ethos runs so strongly through college life that it was graded as outstanding in our latest Statutory Inspection of Anglican Schools in December 2015, as well as by Ofsted. Consequently, in order to help pupils '*learn to live life to the full*', we place strong emphasis upon respect and tolerance for one another; provide a vast range of social and academic support for pupils; have an enrichment programme of clubs and trips that is second to none, along with a team of staff committed to facilitate these aims.

Added to this, we are fortunate to have the benefit of a school building that is only 9 years old. Consequently, our facilities are 'state-of-the-art' and make a strong contribution to teaching standards and to pupil and staff well-being. These facilities were further enhanced in September 2015 with the addition of a new suite of 18 classrooms and offices to accommodate the increase in our pupil numbers. The building also hosts a full adult learning programme in the evening, daily lettings of sport and other facilities, lettings to the public for weddings and other events as well as being used by a variety of community users during the daytime. We revel in this opportunity to be at the centre of our community and to model our commitment to the Christian ethos and learning to live life to the full.



We require a permanent cover supervisor to join our existing team from the start of next academic year, due to the career progression of the current postholder. You will be required to work Monday 8.20 am – 3.20 pm and Tuesday – Friday 8.30 am – 3.30 pm, which includes a daily, 45-minute unpaid break and detention duty until 4 pm on a rota of one day per fortnight.

I hope that you are motivated by the possibility of joining us at such an exciting time in education, both nationally and at Brockington. If you wish to join us, you will need to be visionary, positive, reflective, resilient, hard-working and effective, committed to our ethos and have a good sense of humour!

If you are encouraged to submit an application, please also provide a letter of application outlining your skills, abilities and experience that make you a suitable candidate for this position. The letter should be no longer in length than one side of A4 word processed text (font size 11 minimum).

I look forward to receiving your completed application, but in the meantime you may wish to view our college website at [www.brockington.leics.sch.uk](http://www.brockington.leics.sch.uk) to find out more about the college. You are also very welcome to contact the college, should you wish to discuss the position. Please ask to speak to Mrs Louise Nixon, Principal's PA.

The closing date for receipt of applications is Friday 9 June 2017 at 9.00 am and, although they can be posted, we would prefer applications by e-mail to: [recruitment@brockington.leics.sch.uk](mailto:recruitment@brockington.leics.sch.uk). Interviews will take place during the following week, with shortlisted candidates being informed by e-mail.

The college is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The post is subject to an enhanced DBS disclosure.

Please accept my apologies at this point, if you do not receive a reply to your application. We will contact only those applicants that are invited to the interview stage, due to the amount of applications that we usually receive.

Yours sincerely



Mr Chris Southall  
Principal

