

Selection Process: Safeguarding of Children and Young People

All candidates should try to demonstrate how they meet the criteria outlined on the person specification when they submit an application for a position at Brockington College. We will assess whether you meet the criteria from the information you provide in your application and your attendance at interview, alongside your suitability to work with children, in line with our Safeguarding and Child Protection Policy.

If there are any discrepancies or anomalies in the information you provide, you will be asked to clarify information if you are selected to attend interview.

If you are shortlisted for interview, we will seek references from your previous and current employer, as part of our pre-appointment checks. If you do not have a current or previous employer, references will be required from other professionals as detailed on the application form.

Brockington College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All posts are subject to an enhanced DBS disclosure.